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FRANKLIN JANIAH

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Gesundheitsmanagement, intelligente
Distribution mit Blockchain-Technologien
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Territorial Cohesion Springer-Verlag
What can diversity management offer
those concerned with ethnic inequality,
racial discrimination, and issues of social
and economic inclusion and exclusion? In

this book John Wrench traces the
emergence of diversity management in
the US in the late 1980s, and explores its
subsequent development in Europe. He
outlines the various critiques of diversity
management that have been suggested
both by academics and equality activists
and highlights recent issues and trends
that should be monitored by those
concerned with racial and ethnic equality
in employment. In particular, Wrench
examines whether diversity
management can be seen as a 'soft
option' in terms of combating racism and
discrimination, or instead, a new way of
mainstreaming anti-discrimination
measures. He also addresses the
important question of whether the
development of diversity management in
Europe will follow a relatively uniform
trajectory because of common
demographic, economic and market
pressures, or whether the historical,

cultural and institutional differences which exist between EU countries, and between the EU and the US, will have a determining impact on the adoption, content and operation of this particular management practice.

Diversity Management and Discrimination Springer

This book offers a comprehensive overview of several urban related aspects that are of central importance to successful territorial cohesion processes. In essence, it sheds new light on issues concerning urban polycentrism, functional urban regions, integrated sustainable urban development, and the

EU Urban Agenda; and on how they can help to achieve territorial cohesion policy goals. As an elusive and fairly recent concept, territorial cohesion has to date only been vaguely debated in the available literature, which for the most part focuses on its historical origins and its relevance for EU policymaking. Instead, this book synthesizes, for the first time, a range of perspectives that place urban elements and policies at the core of territorial cohesion analysis. As such, and given the fact that territorial cohesion is a holistic concept, the book will appeal to a broad readership from both the academic and policymaking arenas.